

Atour Group Environmental Policy

1. Policy Objectives

Atour Group (hereinafter referred to as "Atour" or "the Company") actively responds to the national "dual carbon" strategic goals. We are committed to integrating sustainable development principles into the operations of our hotel and retail businesses, minimizing negative environmental impacts, fulfilling our environmental protection responsibilities, and continuously providing eco-friendly and healthy experiences to create greater social value.

2. Scope of Application

This policy applies to all hotel and retail business departments under the Company, including individual stores, office spaces, and related operational activities.

3. Environmental Performance Targets

Atour committed to reducing our environmental footprint and aligning our operations with long-term sustainability goals. Based on the assessment of current operational efficiency and planned improvement initiatives, and using 2024 as the baseline year, Atour have established the following environmental performance targets to be achieved by 2030:

- Water withdrawal: projected to decrease by approximately 25% from 2024 levels by 2030;
- Energy consumption: projected to decrease by approximately 25% from 2024 levels by 2030;
- Greenhouse gas emissions (Scope 1 and Scope 2): projected to decrease by approximately 25% from 2024 levels by 2030.

4. Environmental Governance Structure

Atour has established a three-tier ESG governance structure comprising the "Board of Directors - Executive Committee - ESG Working Group." The Board of Directors serves as the highest supervisory body for the Group's ESG governance, overseeing all environment-related matters. The Executive Committee is directly responsible for the Group's water and

energy management strategies and performance. The ESG Working Group coordinates environmental efforts across departments and business units within the Group. The ESG Working Group reports to the Executive Committee, which in turn reports to the Board of Directors on matters related to environmental work.

5. Environmental Management Measures for Hotel Business

(1) Energy Management

- Promote the installation of smart lighting systems in stores, equipping public areas with motion-sensor nightlights to reduce unnecessary nighttime lighting consumption. Use tri-phase balanced lighting system design to improve electrical efficiency, reduce losses, and ensure proper equipment operation. Encourage the implementation of zoned lighting control and the use of energy-saving lamps.
- Actively promote the use of high-efficiency air conditioning equipment in stores, install hydraulic balancing devices in air conditioning systems to optimize energy distribution. All pipelines should be insulated to minimize heat loss.
- Implement regional energy substitution strategies, advancing the optimization and upgrading of energy equipment as appropriate. Promote the use of high-efficiency energy utilization equipment such as air-source heat pumps and high-efficiency condensing boilers. In regions with ample sunlight, fully utilize solar resources by adopting solar power generation and solar water heating systems.
- Continuously record store energy usage, regularly monitor and analyze energy consumption, and implement targeted equipment maintenance and process optimization. Strictly enforce periodic maintenance procedures for energy equipment, conduct comprehensive inspections, cleaning, and maintenance to extend equipment lifespan and improve energy efficiency. Promote digital management practices to reduce unnecessary paper waste.

(2) Water Resource Management

- Develop and gradually implement a plan for the use of high-efficiency water-saving equipment. Prioritize the installation of water-saving toilets, faucets, and other water-saving devices in new construction and renovation projects. Regularly maintain and inspect water-saving equipment to ensure it operates properly and continues to deliver water-saving benefits.
- Optimize water supply zoning design, scientifically plan and adjust the layout of water

supply networks to ensure balanced water usage across all areas and avoid water waste caused by unreasonable zoning.

- Promote innovative design and advanced technologies in water resource management, such as end-of-line return design in hotel hot water supply systems, water meter installation for precise measurement and real-time monitoring, and gravity drainage design for above-ground domestic wastewater to reduce energy consumption from pump operations.

- Include water-related matters in project completion acceptance requirements to ensure new and renovated projects strictly meet water-saving and environmental standards. Conduct comprehensive inspections of water facility installation quality, operational status, and water-saving performance. Projects failing to meet standards will not be approved.

- Maintenance Mechanism: Require stores to regularly inspect, clean, maintain, and repair pumps, pipelines, and valves to ensure water-saving effectiveness and minimize water waste from equipment failures.

- Wastewater Treatment Standards: Promote the use of environmentally friendly cleaning chemicals and strictly adhere to national standards for wastewater discharge to ensure compliance and reduce water pollution.

(3) Waste Management

- Fully implement waste sorting in hotels, collecting and processing recyclables, hazardous waste, and other waste categories separately. Guide employees and guests to dispose of waste correctly and improve recycling rates.

- When selecting guest consumables, follow the principle of "minimalist yet functional." Explore partnerships with suppliers to source reusable or biodegradable alternatives, such as promoting large-bottle toiletries made from GRS recycled materials and avoiding petroleum-based soy ink for printed materials.

- Reduce the use of single-use consumables in hotel settings. For example, refrain from providing single-use toiletries in guest rooms and encourage guests to bring their own.

(4) Indoor Environmental Quality

- Conduct strict pre-opening testing of key indicators to ensure compliance with national and local standards. Regularly perform systematic indoor air quality testing during operations to maintain air quality.

- Establish a regular maintenance mechanism for ventilation equipment, including thorough

cleaning, comprehensive disinfection, and careful maintenance to ensure efficient operation. Continuously explore ways to optimize ventilation systems by adding advanced air filtration devices to enhance the removal of harmful substances and pollutants.

- Prioritize low-volatile environmental materials during hotel renovations. Strictly control construction times and areas, and implement closed-site management to minimize disruption to guests and employees.

6. Environmental Management Measures for Retail Business

(1) Raw Material Management

- Prioritize environmentally certified raw materials such as organic cotton and sustainable fibers to ensure their production processes meet environmental standards and reduce ecological burdens.

- Establish a supplier environmental performance evaluation mechanism to regularly assess suppliers' environmental management, including their environmental management systems, energy efficiency, and waste handling. Advance the establishment and improvement of supplier screening criteria. Sign detailed environmental procurement agreements with suppliers, specifying strict adherence to environmental standards during production.

(2) Packaging and Transportation Management

- Explore the application of biodegradable materials in packaging. Promote the use of recyclable and biodegradable packaging materials, prioritizing those with professional environmental certifications. For example, widely use fabric packaging for products like quilts to reduce single-use packaging.

- Promote lightweight packaging solutions. Collaborate deeply with suppliers to design minimalist yet eco-friendly packaging schemes that minimize material usage while ensuring product safety during transportation.

7. Employee Training and Awareness Enhancement

the Company regularly organizes environmental training sessions to raise employee awareness and encourage active participation in environmental initiatives, fostering a positive environmental culture.

8. Supervision and Evaluation

The Company requires all business lines to stay updated on environmental regulations and ensure compliance. Regular inspections and evaluations of environmental management practices are conducted across departments. Based on supervision and evaluation results, issues are promptly addressed, and improvements are made to continuously enhance the environmental management system.